



DINAS A SIR CAERDYDD
CITY AND COUNTY OF CARDIFF

COUNCIL SUMMONS

THURSDAY, 30 MARCH 2023

GWYS Y CYNGOR

DYDD IAU, 30 MAWRTH 2023,

You are summoned to attend a multi location meeting of the **COUNTY COUNCIL OF THE CITY AND COUNTY OF CARDIFF** which will be held at Council Chamber - City Hall, Cathays Park, Cardiff, CF10 3ND on Thursday, 30 March 2023 at 4.30 pm to transact the business set out in the agenda attached.

Davina Fiore
Director of Governance & Legal Services

County Hall
Cardiff
CF10 4UW

Friday, 24 March 2023

Promotion of equality and respect for others | Objectivity and propriety | Selflessness and stewardship
Integrity | Duty to uphold the law | Accountability and openness

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<i>Item</i>		<i>Approx Time</i>	<i>Max Time Allotted</i>
1	Apologies for Absence <i>To receive apologies for absence.</i>	4.30 pm	
2	Declarations of Interest <i>To receive declarations of interest (such declarations to be made in accordance with the Members Code of Conduct)</i>		
3	Minutes (Pages 11 - 24) <i>To approve as a correct record the minutes of the previous meeting.</i>		
4	Public Questions <i>To receive previously notified questions from Members of the Public.</i>		
5	Petitions <i>To receive petitions from Elected Members to Council.</i>	4.30 pm	5 mins
6	Lord Mayor's Announcements <i>To receive the Lord Mayor's announcements including Recognitions and Awards.</i>	4.35 pm	5 mins
7	Cardiff's Local Well-Being Plan 2023- 2028 <i>(Pages 25 - 150)</i> <i>Cabinet Proposal</i>	4.40 pm	15 mins
8	Pay Policy 2023 - 2024 (Pages 151 - 182) <i>Cabinet Proposal</i>	4.55 pm	15 mins
9	Statement of Accounts 2022- 2023 (Pages 183 - 418) <i>Report of the Corporate Director Resources</i>	5.10 pm	15 mins
10	Local Resolution Protocol and Procedure (Pages 419 - 432) <i>Report of the Director of Governance and Legal Services and Monitoring Officer</i>	5.25 pm	15 mins
11	Vale of Glamorgan Council Procurement Function <i>(Pages 433 - 438)</i> <i>Report of the Corporate Director, Resources</i>	5.35 pm	10 mins
12	Lord Mayor and Deputy Lord Mayor Elect 2023 - 2024 <i>(Pages 439 - 440)</i> <i>Report of the Director of Governance and Legal Services and Monitoring Officer</i>	5.45 pm	10 mins

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13	Cabinet Statements (Pages 441 - 482) <i>To receive statements from the Leader and Cabinet Members</i>	5.55 pm	45 mins
Break - 15 mins			
14	Notice of Motion 1 Proposed by: Cllr Joel Williams Seconded by: Cllr Catriona Brown-Reckless <i>Cardiff Council has statutory powers to take enforcement action against developers who breach planning conditions. A small number of both small and large developers fail to comply with their conditions of planning and some flagrantly breach their conditions of planning. Cardiff Council is failing to take enforcement action against these persist breaches.</i> <i>This Motion calls on Cardiff Council, in discharging its statutory responsibilities as Local Planning Authority, to ensure robust action is taken against developers who persistently breach their conditions of planning, including the use of prohibition orders, preventing developers from continuing with their developments until they comply with their conditions of planning.</i>	6.55 pm	30 mins
15	Notice of Motion 2 Proposed by: Cllr Jackie Jones Seconded by: Cllr Ed Stubbs <i>This Council notes that:</i> <i>Gender equality is one of the cornerstones of our society. It, alongside other equality duties, ensures all our citizens in Cardiff are well served by the Council.</i> <i>In order to tackle these inequalities in Cardiff, the programmes, policies and spotlights need refreshing and added emphasis. The race equality taskforce, its conclusions and action plan are such examples. The public sector gender equality duty is another. These all intersect to create a Cardiff we can all be proud of and we want to live in.</i> <i>The CEDAW (United Nations Convention on the Elimination of all Forms of Discrimination) was signed and ratified under Margaret Thatcher's Conservative</i>	7.25 pm	30 mins

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government. It provides a list of rights and freedoms for women and girls in the UK, including for women and girls in Cardiff. A culture change is needed for these rights to be fully achieved.

To progress the rights for women and girls the Cardiff Labour Manifesto promised to make Cardiff a city for CEDAW within two years of the election.

CEDAW provides a framework, actions and principles Cardiff Council can take that align and support the goals of the VAWDASV (Wales) Act 2015, the Welsh Government Programme of Government, the Wellbeing of Future Generations Act 2015, the socio-economic duty, Cardiff Child-friendly City, anti-racist city.

Violence against women and girls is pervasive and has been held by the UN Secretary-General to be the most wide-spread human rights violation today. One woman in every three days is killed by her partner or former partner. The ONS figures for Cardiff, the Ask Cardiff Survey 2021 and Welsh Women's Aid research all highlight that women felt much less safe than men in a variety of settings, including walking on the streets, especially after dark, whether in their neighbourhood or in the city centre, that sexual harassment was a major concern and that girls were being targeted by men for exploitation.

To change the culture of sexism and misogyny Cardiff Council needs to take effective actions.

The Tory-caused cost-of-living crises has again highlighted that women are negatively impacted differently to men as their relative economic and social power is less than most males. For example, according to the 2021 ONS figures, despite there being more women than men living in Cardiff (all ages), fewer women are in employment, women are paid less, more women are (unpaid) caregivers and run fewer companies or SMEs. The disparities are growing.

This also intersects with disability, race, age and sexual orientation and identity. For example, the Race Equality Taskforce survey result asked for greater diversity in the public sector. The Locked-Out Report 2021 described how disabled people 'had less access to public services and social support'.

The draft Violence against Women Domestic Abuse and Sexual Violence strategy is due in Cabinet in May.

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The Council resolves:

To provide advice and information through the community Hubs and Libraries across Cardiff to help women and girls to access all benefits to which they are entitled, including a booklet of rights.

To create a programme of activities, informed by women and girls, to empower and engage women and girls, including a 'Rights Fest', 'Equalities Champions' and social impactful projects in Cardiff.

To ensure there are more Safe Spaces throughout Cardiff, involving women and girls in their creation.

To deliver a strong VAWDASV strategy and outcomes to increase the safety of all women and girls in Cardiff.

To ensure the Cardiff VAWDASV strategy reflects CEDAW and provides clear ambition and deliverables towards ending all forms of violence against women and girls.

To review our programme of equalities/inclusion training to ensure the principles of CEDAW are highlighted and mainstreamed in and delivered through such training for Council staff and officers, including front-line staff.

To put in place measures that ensure the Council's workforce is measurably more representative and inclusive of the communities we serve. This includes strengthening and celebrating the work of our equalities network.

To ensure the principles of CEDAW are embedded in all decision-making, with equality impact assessments brought to scrutiny committees, thus fulfilling the public sector duty on gender.

To live by example: to continue to place accountability for abuse on those who cause harm, by challenging and changing the culture of sexism and misogyny, through activities and interventions that address harmful behaviours and promote the elimination of discrimination against women to people of all genders.

To declare Cardiff a 'City for CEDAW'.

To call on the Cabinet to bring forward a report with concrete timetabled proposals to achieve the issues raised in this motion.

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16	<p>Notice of Motion 3</p> <p>Proposed by: Cllr Rhys Taylor Seconded by: Cllr Joseph Carter</p> <p><i>This council notes that:</i></p> <ul style="list-style-type: none"> • <i>homelessness is devastating, dangerous and isolating.</i> • <i>the average age of death for people experiencing homelessness is 46 for men and 42 for women.</i> • <i>people sleeping on the street are almost 17 times more likely to have been victims of violence. More than one in three people sleeping rough have been deliberately hit or kicked or experienced some other form of violence whilst homeless.</i> • <i>people experiencing homelessness are over nine times more likely to take their own life than the general population.</i> • <i>LGBTQ+ people are disproportionately affected by youth homelessness. 24% of the youth homelessness across the UK identified as LGBT.</i> • <i>Newcastle Council has committed to plans to end homelessness in their local areas, looking at supply, prevention, re-housing, the private rented sector, and welfare support.</i> <p><i>This council believes that homelessness isn't inevitable and can be ended, and calls on the administration to establish a Homelessness Task Force tasked with developing a plan to end homelessness in Cardiff that includes:</i></p> <ul style="list-style-type: none"> • <i>Ending the use of hostile architecture in the built environment</i> • <i>Setting out engagement with South Wales Police to end all use of the Vagrancy Act and related anti-homelessness measures</i> • <i>Improving temporary accommodation, including for vulnerable groups such as LGB and trans people</i> • <i>Increasing the overall share of social housing in the city</i> • <i>Setting out options relating to increasing council tax premiums on empty and second homes to 300% to support housing and homelessness activity.</i> 	7.55 pm	30 mins
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17	Oral Questions <i>To receive oral questions to the Leader, Cabinet Members; Chairs of Committee and/or nominated Members of the Fire Authority.</i>	8.25 pm	80 mins
18	Urgent Business		
Unopposed Council Business			
19	Local Pension Board Terms of Reference - Amendments (Pages 483 - 492) <i>Report of the Corporate Director, Resources</i>	9.45 pm	
20	Appointment of Independent Non-Executive Directors - Cardiff Bus (Pages 493 - 496) <i>Report of the Director of Governance & Legal Services & Monitoring Officer</i>		
21	Committee Membership (Pages 497 - 500) <i>Report of the Director of Governance and Legal Services and Monitoring Officer</i>		
22	Appointment of Local Authority Governors to School Governing Bodies (Pages 501 - 504) <i>Report of the Director of Governance and Legal Services and Monitoring Officer</i>		
23	Written Questions <i>In accordance with the Council Procedure Rules, Rule 17(f) Written Questions received for consideration and response will be included as a record in the minutes of the meeting.</i>		

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